



Oswald Road Primary School

Debt Recovery Policy

Governing Body ratified this policy: June 2024

To be reviewed in 2 years: June 2026

Headteacher: Deborah Howard

Chair of Governors : Peter Martin

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Statement of intent

Oswald Road Primary School is committed to ensuring equal opportunities for all pupils, regardless of financial circumstances, and has established policies and procedures to ensure that no child is discriminated against by our offering of school trips, activities and educational extras.

While this is the case, the school must have a policy in place to ensure the repayment and recuperation of any outstanding debts incurred by the school on behalf of a pupil. The school will take all reasonable measures to vigorously collect debts as part of its management of public funds. A debt will be written off only after all reasonable measures, commensurate with the size and nature of the debt, have been taken to recover it.

Each case is to be treated individually and the circumstances that have led to the outstanding debt will be taken into account to determine the best course of action and whether it is fair and reasonable to pursue the debt in its entirety, if at all. The school is committed to adhering to legal requirements regarding charging for school food, activities and materials, and meeting all statutory guidance provided by the DfE.

1. Legal framework

This policy has due regard to all relevant legislation and statutory guidance including, but not limited to, the following:

- DfE (2018) 'Charging for school activities'
- DfE (2023) 'Schemes for financing schools'

This policy operates in conjunction with the following school policies:

- Business Continuity Policy
- Data Protection Policy
- Anti-fraud and Corruption Policy
- Data Retention policy

- Conflict of Interests policy

2. Roles and responsibilities

The Governors is responsible for:

- Reviewing this policy on a two yearly basis.
- Regularly reviewing details of its debts and what recovery action is needed.
- Consultations if legal services are required for debt recovery.
- Adhering to the privacy rights of pupils and their guardians in all cases.
- Deciding to leave a case of debt recovery to the decision of the headteacher.

The headteacher is responsible for:

- The overall implementation of this policy and ensuring that all staff, parents and pupils are aware of their responsibilities.
- Recording debt reminders, and ensuring those records are maintained for a period of seven years – this includes dates and times of letters, phone calls, emails, conversations or any other correspondence.
- Ensuring instances of debt are judged on an individual basis, with consideration of the nature of the debt and the circumstances of the family involved.
- Ensuring the privacy of the pupil and their family will be protected by all staff.
- Ensuring the level of outstanding debt owed to the school can be determined at short notice.

3. Acceptable credit period

In the case of a debt as in the table below, the Governors should agree upon a 'credit period' within which the debtor can pay the outstanding sum before debt recovery procedures are

exercised. This period of time may vary, at the discretion of the Governors, dependent on the nature and size of the debt.

Item	Amount	Credit Period
School meals	£100 >	30 Days
Nursery Fees	£100 - £1000	60 Days
Wraparound	1 Months arrears	30 days

4. Types of Debt

School Meals

School meals must be paid for in advance of meals being taken. School meals are charged at £2.70 per day (1st September 2024). Parents will be informed of any price increase to school meals as soon as possible. All meals for the period being paid for must be paid in advance online via School Spider. Meals may be paid for on a daily, weekly, monthly, half termly or termly basis in advance.

Wraparound

Wraparound care must be paid in advance for the month up front, if you have 2 months in arrears the place can be terminated. Any outstanding arrears at the end of the academic year could jeopardise your place in September.

Nursery fees

Fees are per annum based on a 38-week academic year, regardless of the start date, and can be paid via ten monthly instalments (Sept – June) or each half term. Refunds and credits will not be given for days where your child does not attend due to sickness or holidays other than those shown on the School Calendar.

5. Declaring outstanding debt levels

The headteacher will review the level of outstanding debts every month to determine whether current debt levels are acceptable and whether current methods and procedures to recover debts are effective.

Any individual cases of debt that are deemed to require intervention will then be pursued by the procedure starting from section six of this policy.

6. Debt recovery procedures

Where there is an outstanding payment yet to be received and the acceptable credit period has surpassed, an official invoice will be created outlining the value and reason for the debt, as well as the debtor's identity.

Upon creating the invoice and stipulating a date on which it must be paid by, there will be acknowledgement from the school that the debt has been set up.

7. Verbal and written overdue payment reminders

Overdue payment reminders are outlined below:

- **Initial verbal reminder** – informal in-person, telephone or email correspondence notifying the individual of debt with the date and time officially recorded.
- **First formal written reminder** – an official, dated letter addressed to the debtor which will be written up two weeks after the first informal reminder and will acknowledge that it took place.
- **Second formal written reminder** – this will arrive two weeks after the second reminder, citing the details of both previous reminders and stating that concerted efforts have been made to make the person aware that an outstanding debt is overdue.

8. Failure to respond

If overdue payment reminders are not responded to, another letter will be sent to the debtor advising them that the case has been to the school's legal advisors and Governors.

It is then for these parties to agree on a timeframe for a repayment or, if necessary, a payment plan for separate instalments.

The school expects that the debt should be repaid as soon as possible, particularly after repeated reminders; however, this can be negotiated at the discretion of the Governors.

If there is a case where the debtor is deemed to be refusing to pay without sufficient reason, the school may consider involving the LA's legal services to resolve the issue and recuperate owed funds.

9. Negotiation of debt payment

It is expected that the debt will be repaid as soon as possible, particularly after repeated reminders; however, this will be negotiated at the discretion of the Governors, particularly if the circumstances in section ten of this policy apply.

If there is a case where the debtor is deemed to be refusing to pay without sufficient reason, the school may consider involving LAs and the council's legal services to resolve the issue and recuperate owed funds.

10. Exceptional circumstances and remissions

The school will ensure that parents of pupils are aware of the help the school can extend to those in financial difficulty. Parents who may be eligible for remissions are those in receipt of any of the following benefits:

- Income Support
- Income-based Jobseeker's Allowance

- Income-related Employment and Support Allowance
- Support under part VI of the Immigration and Asylum Act 1999
- The guaranteed element of State Pension Credit
- Child Tax Credit, provided that they are not also entitled to Working Tax Credit and have an annual gross income of no more than £16,190
- Working Tax Credit run-on – paid for four weeks after they stop qualifying for Working Tax Credit
- Universal Credit – if they apply on or after 1 April 2018, their household income must be less than £7,400 a year (after tax and not including any benefits that they receive)

In a case where there is, or it is suspected that there is, an overdue debt from a family who may qualify for remissions, details of the different types of bursary available will be sent to the debtor in question.

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The Governors may decide to waive or reduce the outstanding debt in these circumstances but it is not guaranteed.

11. Debt recovery costs

In addition to the remission allowances outlined in the [Exceptional circumstances and remissions](#) section of this policy, it may be advisable to waive or partially waive debts where it is deemed that it does not make financial sense to continue allocating time and resources to pursuing.

The Governors will review any case a debt may be waived, and come to a final decision based on the value of costs versus value of the debt.

12. Monitoring and review

This policy will be reviewed on a two yearly basis by the headteacher and Governors.

Appendix A Letters

Dear Parent/Carer

I am writing to you following our conversations regarding the outstanding [INSERT PRODUCT] fees on School Spider for the amount of [£X]

As you know, it is the policy of Oswald Road Primary School that the school does not pay for these fees on behalf of parents.

We have raised an invoice on School Spider for the fees outstanding. The invoice is payable within 30 days and non-payment of invoice could result in the debt being sent to the Local Authority and affecting your credit rating.

[IF WRAPAROUND, INCLUDE PARAGRAPH BELOW]

The policy for wraparound debt states that you cannot be 2 months or more in arrears. Your place at our wraparound club could be terminated if no payment is made.

If you would like to discuss this, please do not hesitate to contact me.

Kind Regards,

Craig Taylor

School Business Manager

Dear Parent/Carer

You will recall that we have been sending messages regarding the outstanding invoice for [INSERT PRODUCT] for the amount of [£X].

As you know, it is the policy of Oswald Road Primary School that the school does not pay for these fees on behalf of parents.

I am disappointed that there haven't been any payments on your account or you have not been able to start a payment plan since we last spoke.

If we do not receive payment, we will be sending this debt to the Local Authority Legal team.

[IF WRAPAROUND, INCLUDE PARAGRAPH BELOW]

The policy for wraparound debt states that you cannot be 2 months or more in arrears. Unfortunately, this means that your place at our wraparound club has been terminated.

If you would like to discuss this, please do not hesitate to contact me.

Kind Regards,

Craig Taylor

School Business Manager

Nursery Letter

Dear Parent/Carer

Your nursery payments have fallen behind the required instalments.

As you know, it is the policy of Oswald Road Primary School that the school does not pay for these fees on behalf of parents.

If we do not receive payment this could result in us sending the debt to the Local Authority Legal team and your place at our Nursery could be terminated if no payments are received.

If you would like to discuss this please do not hesitate to contact me.

Kind Regards,

Craig Taylor

School Business Manager